



STAFF AUGMENTATION SOLUTIONS

FINANCE, SUPPLY CHAIN AND INFORMATION TECHNOLOGY

Today's business environment requires companies to operate on lean budgets although the risks and responsibilities of corporate operations are increasing. The global economy has limited the visibility of revenue and growth opportunities, just as regulatory pressures have increased, which places additional pressures on your limited corporate resources.

Taycom understands that the key to success is retaining competent and committed professional staff who have the experience and skills to withstand tough times, and the foresight to provide leadership for growth. Taycom has been providing outstanding professional staff resources to the major consulting firms and the Fortune 50 for over 7 years, and provides temporary, project-based staff and Executive Search services for our clients.

Market Issues

Utilizing the global capabilities of a premier staff augmentation firm will eliminate the risks to your most valuable asset, your employees and professional staff

- Current and future improvements in the global economy will drive business growth and additional requirements for professional staff.
- High caliber professionals are inundated with employment opportunities.
- Fixed charge employments costs for FTE's are increasing dramatically, especially for healthcare, which increases business risk.
- Global expansion of corporations into multiple countries requires the support of a global firm with expertise in identifying top resources.
- You deserve the best professionals, on demand.
- Recruiting companies maintain cost-prohibitive fee structures for services that don't guarantee access to the best resources.
- Risk of losing key employees or failure to attract competent staff.

Areas of Staff Expertise

Taycom deploys process-driven manager and senior level staff for the following functions:

- General Finance and Accounting functions, including AR, AP, and Enterprise Asset Management, focusing on reporting and control for a solid balance sheet and cash flows.
- Standardized approach to Business Process and Internal control development, and Sarbanes-Oxley program coordination and compliance.
- ERP system implementation expertise for Oracle, SAP, PeopleSoft, QAD and JDE.
- Systems integration technologies, web and portal development, and business intelligence.
- Solid understanding of FASB, GASB, COSO and regulatory guidelines.
- Cost mitigation and cost management methods.
- Tax strategy and Automated Compliance Maintenance. Automation of the sales/use tax function from procure to pay. Tax strategies for MRO expenditures.
- Supplier selection and evaluation, global commodity management, materials management and sourcing strategies.

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Value-Added Services

Taycom's goal is to establish a lasting relationship and commitment to assisting you in exceeding your corporate personnel goals by offering the following:

- **Vendor Managed Services Capabilities:**
Use of state-of-the-art business practices and technology (in conjunction with Spherion and their technology partnership with PeopleClick).



- Global commodity definition and management for professional services procurement, pricing and job-family definition.
- Staff development and evaluation methods to ensure that our project-based staff exceed your expectations.
- Established toolkits that include project plan and deliverable templates to minimize our staff's time in completing assignments.
- Budgeting and forecasting support to facilitate and optimize your planning for professional resources, both temporary and full-time.



Why Taycom

Taycom's management and staff placement team has a Heritage of Big 4 and Fortune 50 Experience

- We are adept at understanding your requirements for high-caliber professionals and identifying candidates who possess the attributes for success.
- We are Career Coaches to our staffing candidates, not recruiters, which ensures the best match for our clients.
- We identify the best candidates: those that aren't looking for a job, but are willing accept great opportunities.
- We have affiliations with the major professional organizations that finance and I.T professionals support.
- Win-Win-Win Mentality: Taycom Identifies outstanding opportunities for our professionals to ensure the success of our staff, clients, and Taycom.
- Each Taycom professional is empowered with access to Taycom research, Best Practices, and toolkits, and are guided by our technical managers to ensure their success on client projects.
- Taycom has the committed support of global partners to provide professional services and staffing assistance to ensure that the best candidate is available to our clients.



Taycom makes the point of understanding your business, and we're committed to providing the resources to manage today's challenges and tomorrow's opportunities!